



*Madonna University's  
"Leading the Way" Logo*



**Philanthropic Management Consultants Inc.**  
420 Devonshire Road • Windsor Ontario Canada N8Y 4T6  
519.977.7755 • Toll Free 888.739.2557 • Fax 519.977.5836 • [www.pmc5.com](http://www.pmc5.com)

CANADA UNITED STATES MEXICO